

**.RM OF MIRY CREEK NO. 229
REGULAR MEETING OF COUNCIL
IN THE MUNICIPAL OFFICE AT ABBEY, SASKATCHEWAN
ON NOVEMBER 8, 2018
COMMENCING AT 10:00 AM**

MEMBERS PRESENT:

Reeve: Mark Hughes Div. 1: Murray Heron Div. 2: James Haggart
Div. 4: Byron Weedon Div. 6: Lindsay Nobbs Acting Administrator: Karen Paz

ABSENT: Div. 3: Perry Andreas
 Div. 5: Rick Biensch

GUESTS: Jason Jackson – Shop Report 10:15 am
 Jesse – ConX Wireless 11:00 am
 Betty Johnson – Plant Health Officer 1:00 pm
 Ryan Nagel - Kanuka Thuringer 1:30 pm

208/18 **MINUTES** **Nobbs:** **That** the minutes of the regular meeting held on October 12, 2018 be approved as distributed. **CARRIED**

209/18 **STATEMENT** **Heron:** **That** the Statement of Financial Activities and Bank Reconciliation for the month of October 2018 be accepted as presented and that the statement be attached to and form part of these minutes. **CARRIED**

The meeting adjourned for lunch at 11:56 pm.
The meeting reconvened at 1:00 pm.

210/18 **CORRES-PONDENCE** **Haggart:** **That** the correspondence having been read now be filed and that a list of the correspondence read be listed below and form part of these minutes:

- APAS in Action – October 2018
- EK Pass – Brochure
- FCM – Guide to Tax Exemption for Elected Officials
- FCM – Reliable Internet
- FCM – Toward Parity
- FCM – Universal Broadband
- Fuel Lock Brochure
- Gov of SK – Crown Corp Grant in Lieu
- Incinerator Update – Wagner
- MEPP – October eBulletin
- Mobile Apps
- SARM – 2020 Election Dates
- SARM – Carbon Tax October
- SARM – Climate Change
- SARM – Community Pasture Info
- SARM – Grade Crossing Regulations
- SARM – Local Gov't Week
- SARM – Municipal Bridge Services Info
- SARM – North Shore 2018 Statement of Qualifications
- SARM – Policy Bulletin
- SARM – Risk Management Seminar
- SARM – Rural Councillor
- SARM – Salary Schedule
- SARM – Speech from the Throne
- SK Fed of Police Officers - Prevention Guide Rates
- SMHI – Scholarships
- South SK River Watershed Stewards – WWAC Poster
- SWTP – Oct Mtg Agenda
- SWTP – September Minutes

CARRIED

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211/18	A.R.C LIEN	Weedon:	That the RM authorize Kanuka Thuringer to register liens on lands in arrears with Abbey Resources Corp. CARRIED
212/18	SHACKLETON WASTE BIN SURVEY	Weedon:	That the RM having reviewed the survey results and counting 6 votes in favour of having a waste bin placed at Shackleton and 6 votes against resolve to place a waste bin in Shackleton. LOST
213/18	XMAS PARTY	Heron:	That the RM hold their annual Christmas party on the 15 th day of December at 5:00 pm in the RM public works shop and further that apply for a liquor permit. CARRIED
214/18	BYLAW 2018-2	Heron:	That Bylaw 2018-2 being a bylaw to Manage Vehicle Weights on Municipal Roads within the Municipality be read a first time. CARRIED
215/18	BYLAW 2018-2	Haggart:	That Bylaw 2018-2 be read a second time. CARRIED
216/18	BYLAW 2018-2	Weedon:	That Bylaw 2018-2 be given three readings at this meeting. CARRIED UNANIMOUSLY
217/18	BYLAW 2018-2	Nobbs:	That Bylaw 2018-2 being a bylaw to Manage Vehicle Weights on Municipal Roads within the Municipality be read a third time. CARRIED
218/18	DEVEL. PERMIT	Nobbs:	That the RM approve the Development Permit application to subdivide 11 acres on the SE 17-21-21 W3 as a residential subdivision. CARRIED
219/18	RETAINER LETTER	Nobbs:	That the RM acknowledges and agrees to the terms by signing the letter of the Retainer and General Terms of Services provided by Kanuka Thuringer to further address Abbey Resources Corp account. CARRIED
220/18	OPERATORS WAGES	Nobbs:	That the RM approve the following pay schedule for Public Works Operators on a three-year contract effective January 1, 2019: Cates: 2019 Wage - \$25.00 per hour 2020 Wage - \$25.50 per hour 2021 Wage - \$26.00 per hour; Coombes: 2019 Wage - \$28.25 per hour 2020 Wage - \$28.50 per hour 2021 Wage - \$28.75 per hour; Pederson: 2019 Wage - \$28.25 per hour 2020 Wage - \$28.50 per hour 2021 Wage - \$28.75 per hour; Benefits: Health/Dental Level 3; Short Term Disability; Long Term Disability (Payable by Employee); Monthly Bonus equivalent to 75% of the Long-Term Disability Premium; Clothing Allowance \$300.00 and further that a copy of each contract to be attached to and form part of these minutes. CARRIED
221/18	UTILITY OPERATORS WAGE	Weedon:	That the RM approve the following pay schedule for Public Works Utility Operators on a one-year contract effective January 1, 2019: Hartman 2019 Wage - \$22.00 per hour; Heggestad 2019 Wage - \$21.00 per hour, Benefits: Health/Dental Level 3; Short Term Disability; Long Term Disability (Payable by Employee); Monthly Bonus equivalent to 75% of the Long-Term Disability Premium; Clothing Allowance \$300.00 and further that a copy of each contract to be attached to and form part of these minutes. CARRIED

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222/18 FOREMAN Haggart: That the RM approve the following wage and benefits for the Interim Foreman Jason Jackson for the year 2019:
Annual Salary: \$66,625.00
Annual Vacation: 3 weeks
Benefits: Family Health/Dental Level 3; Short Term Disability; Long Term Disability (Payable by Employee); Monthly Bonus equivalent to 75% of the Long-Term Disability, Life Insurance Premium (payable by employee); Clothing Allowance \$300.00, 32 Hour Off Season Work Week. CARRIED

Agenda Item – RM Staff Salary Negotiations
Councillor Haggart declared a conflict of interest in the following matter due to relationship with the Assistant Krystal Graham and left Council Chambers at 3:30 pm
Councillor Haggart returned to Council Chambers upon completion of discussions at 3:35 pm

223/18 ASST. ADMIN. Heron: That the RM approve the following wage and benefits for the Assistant Administrator Krystal Graham for the year 2019:
WAGE 2019 Wage: \$24.09 per hour +\$30.31/month + \$8.83/month
Benefits: Family Health & Dental Level 3, Short Term Disability, Long-Term Disability (Payable by Employee), Notary Public Fees, Life Insurance (payable by employee), Vacation - 3 Weeks CARRIED

Administrator Paz declared a conflict of interest in the following matter due to her offer submission and left Council Chambers at 3:40 pm to permit discussion.
Administrator Paz returned to Council chamber at 3:45 pm

224/18 ADMIN. Haggart: That the RM approve the following salary and benefits for the Administrator Karen Paz for the year period 2019:
SALARY 2019 Salary: \$68,250.00 + \$570.05 + \$105.92
Annual Vacation: 3 Weeks
Benefits: Short Term Disability, Long Term Disability (payable by employee) Family Health & Dental Level 3, Notary Public Fees, R.M.A.A. Membership Fees, Life Insurance (payable by employee) CARRIED

225/18 SARM GROUP Weedon: That the RM enroll all employees in the SARM Group Life Insurance Program for the year 2019 and further that payment of the premium shall be made by the RM to SARM but shall be deducted in monthly increments from the employees' wages until the premium has been repaid in full. CARRIED

226/18 SARM HEALTH Heron: That the RM enroll the following in the 2019 SARM Health and & DENTAL Dental Plan, Level 3 and that all premiums shall be paid by the municipality:
Dale Cates,
Steven Coombes,
Krystal Graham,
Jason, Jackson,
Karen Paz,
Maxwell Pederson,
Helene Remillard,
Bailey Heggestad,
Cole Hartman. CARRIED

227/18 COUNCIL Nobbs: That any member of Council may enroll in the 2019 SARM HEALTH & DENTAL Plan, Level 3 and that all premiums be paid by the enrolled member. CARRIED

228/18 SARM LTD Haggart: That the RM enroll all employees in the Long-Term Disability program as administered by SARM; coverage shall be based on 2019 wages; payment of the premium shall be made by the RM to

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SARM but shall be deducted in monthly increments from the employees' wages until the premium has been repaid in full.
CARRIED

229/18 SARM STD Nobbs: That the RM enroll all outside employees and administrative staff in SARM's Short Term Disability Plan for the year 2019 and that coverage be based upon 2019 wages. CARRIED

230/18 SARM PROPERTY INSURANCE Heron: That the RM remit changes to SARM for the RM's 2019 continued participation in the Property Insurance Plan as administered by SARM. CARRIED

231/18 RETIRING GIFTS Nobbs: That the RM purchase and engrave 1 Swiss Tool's from Wood's Jewelers of Swift Current at an estimated cost of \$220.00 plus applicable taxes and engraving fees for presentation to retiring members Haggart. CARRIED

232/18 LIST OF LANDS IN ARREARS Nobbs: That the RM acknowledge the presentation of the list of lands in arrears for the year 2017.

233/18 ACCOUNTS Haggart: That the Accounts in the amount of \$143,664.95 be approved for payment and further that a copy of the accounts be attached to and form part of these minutes. CARRIED

234/18 ADJOURN Nobbs: That this meeting adjourns at 4:58pm CARRIED


Reeve


Acting Administrator

The Next Regular Meeting of Council shall be held in Council Chambers, December 5th, 2018 commencing at 10:00 am.